



Utah - State Specific Information

Information provided is current as of January 2, 2026, and companies are encouraged to consult with legal counsel on these types of complex matters.

Cannabis Legalization History

Medical Use	2018 - (Prop 2)
Recreational Use	Not legal
Possession/Personal Use Specifics	Utah medical cannabis patients can possess up to four ounces of flower or 20 grams of THC, whichever is less. This amount is based on a one-month supply as determined by a doctor or pharmacist.
	Home cultivation of medical cannabis is not permitted in Utah. The state's medical cannabis program requires patients to purchase their medication from licensed dispensaries.

State Regulatory Agency Information

State Regulatory Agency	Utah Department of Health and Human Services (DHHS) Center for Medical Cannabis - Patients & Providers Utah Department of Agriculture and Food (UDAF) - Production & Pharmacies
State Forms (If Applicable)	None Specified

State Testing Policy

General Information	Utah law (Utah Code § 26B-4-207) makes a hard distinction. Public (government) employees have strong protections; they cannot be fired for being cardholders unless they are impaired at work. Private employers, however, are explicitly not required to accommodate medical cannabis. *Remember, establishing robust documentation is a key risk mitigant for employers in states like Utah.
Safety Sensitive Positions	In the public sector, safety-sensitive roles have fewer protections, and a positive THC test can be grounds for removal from duty. For private employers, the "safety-sensitive" designation is at the company's discretion, often used to justify zero-tolerance policies in high-risk environments like construction or logistics.
Privacy Laws	Under Code § 26B-4-207, government entities cannot discriminate against an employee solely for their status as a medical cardholder. However, private employers are explicitly exempted from this requirement; they may refuse to hire or may terminate any individual who tests positive for THC, regardless of medical status.