



Mississippi - State Specific Information

Information provided is current as of January 3, 2026, and companies are encouraged to consult with legal counsel on these types of complex matters.

Cannabis Legalization History

Medical Use	Legalized - 2022 (SB 2095)
Recreational Use	Not legal
Possession/Personal Use Specifics	Registered patients can purchase up to 6 MMCEUs (Mississippi Medical Cannabis Equivalency Units) per week, which is roughly 21 grams of flower. Total monthly purchases are capped at 24 MMCEUs (roughly 3 ounces). Flower is capped at 30% THC; concentrates and edibles are capped at 60% THC.
Non-residents with a medical card from their home state can apply for a temporary 15-day Mississippi medical card.	

State Regulatory Agency Information

State Regulatory Agency	Mississippi State Department of Health (MSDH) Mississippi Department of Revenue (MDOR).
State Forms (If Applicable)	None Specified

State Testing Policy

General Information	Mississippi is a strict zero-tolerance state; employers are not required to accommodate medical cannabis and may fire or refuse to hire anyone for a positive THC test, regardless of patient status. Ryan's Law (HB 1034) , effective July 1, 2026, mandates that hospitals and nursing homes allow terminally ill patients to use non-smokable medical cannabis. *Remember, establishing robust documentation is a key risk mitigant for employers in states like the Hawaii.
Safety Sensitive Positions	Mississippi lacks a statewide definition for safety-sensitive positions but follows federal DOT rules. The DOT defines these as jobs directly impacting public safety and transportation.
Privacy Laws	Under Miss. Code § 71-7-15 , Mississippi mandates strict confidentiality for all drug testing information, including reports, statements, and test results.