



## Georgia - State Specific Information

Information provided is current as of December 21, 2025, and companies are encouraged to consult with legal counsel on these types of complex matters.

### Cannabis Legalization History

|                                   |                                                                                                                                                                  |
|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Medical Use                       | Legalized - 2015 ( <a href="#">Haleigh's Hope Act (HB 1)</a> )                                                                                                   |
| Recreational Use                  | Not legal                                                                                                                                                        |
| Possession/Personal Use Specifics | Georgia law allows registered patients with qualifying medical conditions to possess up to 20 fluid ounces of low-THC oil, purchased from a licensed dispensary. |
|                                   | Public consumption and possession in vehicles remain strictly prohibited.                                                                                        |

### State Regulatory Agency Information

|                             |                                                                       |
|-----------------------------|-----------------------------------------------------------------------|
| State Regulatory Agency     | <a href="#">Georgia Access to Medical Cannabis Commission (GAMCC)</a> |
| State Forms (If Applicable) | None Specified                                                        |

### State Testing Policy

|                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| General Information        | <p>Employers can conduct various drug tests, including pre-employment, random, reasonable suspicion, and post-accident testing, but requires written policies, employee notice, specific procedures, and protection of employee rights, can maintain drug-free workplaces and take adverse actions against employees who test positive for marijuana, even with a medical marijuana card.</p> <p>Remember, establishing robust documentation is a key risk mitigant for employers in states like the Georgia.</p> |
| Safety Sensitive Positions | Georgia defines safety-sensitive positions as those where impairment could lead to serious injury or death, such as operating heavy equipment or performing life-threatening procedures.                                                                                                                                                                                                                                                                                                                          |
| Privacy Laws               | <a href="#">Georgia law</a> mandates strict confidentiality of drug test results, limiting access and disclosure to specific individuals and preventing their use in criminal proceedings.                                                                                                                                                                                                                                                                                                                        |